



Bargaining your new Community Social Services Collective Agreement starts soon!

Greetings to all members in the community and social services,

We are gearing up to start negotiating your new Collective Agreement. Bargaining is set to begin mid-May, and right now, your Bargaining Committee is in preparation mode, busy creating the proposal package that reflects all unions' identified priorities.

A collective agreement is a written contract that sets out the terms and conditions of your employment and includes elements such as wages, benefits, working hours, and grievance procedures.

In Community Social Services your Collective Agreement is the result of bargaining, a process where your Union, through the Community Social Services Bargaining Association (CSSBA) and your Employer, represented by the Community Social Services Employers' Association (CSSEA), negotiate a group Agreement.

As you may know, our current Collective Agreement expired on Monday, March 31st. **We want to reassure you that the terms of our Agreement will stay in effect until a new one is negotiated and ratified.** So, it remains business as usual for you and your coworkers.

In solidarity,

Your Community Social Services Bargaining Association
(CSSBA) Negotiating Committee