

April 7, 2022

Community social services negotiations update

Your Community Social Services bargaining committee is back at the table with the Community Social Services Employers' Association (CSSEA) this week for scheduled negotiations until April 8th.

You may have noticed that April 1st, 2022, marked the expiry of the collective agreements for General Services, Indigenous Services and Community Living Services. The collective agreement is a negotiated contract that spells out your terms and conditions of your employment and your rights as a union member.

As both sides are continuing the bargaining process for your new collective agreement, the terms and conditions of the recently expired agreement are still in effect. This means **it is business as usual for you and your coworkers, including local issues bargaining**, unless you hear otherwise from your union. There are many stages of the bargaining process, and right now, your bargaining committee is still at the negotiating table.

Your bargaining committee has been engaged in interest-based bargaining, which is a new and unique process to the sector. It is a time-intensive process that involves providing detailed explanations of the issues that workers are facing in the sector before the exchange of proposals. We are sharing real-life examples to highlight the need for change and strengthen our hand at the bargaining table, and we are working toward a new agreement that is fair and just.

Due to commitments by both parties, we will have a scheduled break in talks at the end of this week and will be back at the table by mid-May.

Important: Is your contact information up to date?

Now is a great time to make sure we have your updated contact information. It's important that we have your **personal email address** and **personal cell phone number**. Please check with your coworkers to make sure they are also receiving these email updates and share them. You can update your contact information [here](#).

In solidarity,

Your Community Social Services Bargaining Association (CSSBA) Negotiating Committee