



Bargaining Proposal Newsletter Update February 10, 2020

Hi CUPE Local 1936-12 Members,

Here is the latest bargaining update for you.

We had a meeting at LMCDC on Monday, January 27, 2020 for members to come out and meet your bargaining team: Michael Reed, CUPE National Representative, Bernice Way, Secretary/Treasurer CUPE Local 1936, Kathleen Vincent, Receptionist/Volunteer Coordinator LMNHS, Silva Abkarian, Arabic Speaking Settlement Worker and Janis Venn Senior ECCE Supervisor LMCDC.

At this meeting we discussed what our proposals were going to be. We also had some members voice their concerns about other issues not in the proposal package, so these were added. Our proposals were based on the survey results that all of you had the opportunity to fill out. Members agreed on the proposals that we were submitting to the Employer, and gave us the mandate to bargain.

Your bargaining Committee met with the Employer to start bargaining on Monday, February 10, 2020 for a full day. This was when the initial proposals were exchanged between the Union and the Employer.

Both sides presented their items and discussions began.

We will be meeting with the Employer three more times during the next two weeks, as well as having days of work that are just our side of the bargaining committee. **We would like you to pick up a Union pin to wear during bargaining**, to show solidarity and support for your bargaining team. You can pick one up from Kathleen at reception, Silva from her desk or Janis from LMCDC.

Please stay tuned for more updates as we have them.

In solidarity,

Your Bargaining Committee
Bernice Way, Kathleen Vincent, Silva Akbarian, Janis Venn and Michael Reed,