



#### WAGE GRIDS FOR DELEGATED PROGRAMS

#### A. Aboriginal Delegated Social Worker (SPO) Growth Progression

Classification	Grid Level	April 2, 2017	February 4, 2018	April 1, 2018
		Hourly	Hourly	Hourly
SPO Growth	Level 1 - Grid 19	28.6543	\$29.0620	\$29.2073
	Level 2 - Grid 20	29.4867	\$29.9027	\$30.0523
	Level 3 - Grid 21	30.3474	\$30.7720	\$30.9259
	Level 4 - Grid 22	31.2391	\$31.6727	\$31.8311

Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 913 hours worked.

## B. Aboriginal Delegated Social Worker (SPO 24) Working Level

Classification	Grid Level	April 2, 2017	February 4, 2018	April 1, 2018
		Hourly	Hourly	Hourly
SPO 24 Working Step	Step 1 - Grid 24	33.1454	\$33.5980	\$33.7660
	Step 2 - Grid 24	34.1463	\$34.6089	\$34.7819
	Step 3 - Grid 24	35.1807	\$35.6537	\$35.8320
	Step 4 - Grid 24	36.2491	\$36.7327	\$36.9164
	Step 5 - Grid 24	37.8396	\$38.3391	\$38.5309

Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.

## C. Aboriginal Delegated Supervisor

Classification	Grid Level	April 2, 2017	February 4, 2018	April 1, 2018
		Hourly	Hourly	Hourly
Delegated Supervisor	Step 1 - Grid 28	37.3539	\$37.8486	\$38.0379
	Step 2 - Grid 28	38.4954	\$39.0016	\$39.1966
	Step 3 - Grid 28	39.6746	\$40.1924	\$40.3934
	Step 4 - Grid 28	40.8930	\$41.4231	\$41.6303
	Step 5 - Grid 28	42.7056	\$43.2537	\$43.4700

Note: Wage grid is from 17th Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.





# D. Administrative Support – Delegated Programs (Resources, Guardianship, Child Protection)

Classification	Grid Level	April 2, 2017	February 4, 2018	April 1, 2018
		Hourly	Hourly	Hourly
Program Assistant	Step 1 - Grid 07	20.5290	\$20.8554	\$20.9597
	Step 2 - Grid 07	21.0909	\$21.4229	\$21.5300
	Step 3 - Grid 07	21.6706	\$22.0084	\$22.1184
	Step 4 - Grid 07	22.2711	\$22.6150	\$22.7281
	Step 5 - Grid 07	23.1677	\$23.5206	\$23.6381
Program Assistant (RAP)	Step 1 - Grid 09	21.6706	\$22.0084	\$22.1184
	Step 2 - Grid 09	22.2711	\$22.6150	\$22.7281
	Step 3 - Grid 09	22.8904	\$23.2404	\$23.3566
	Step 4 - Grid 09	23.5310	\$23.8874	\$24.0069
	Step 5 - Grid 09	24.4883	\$24.8543	\$24.9786
Administrative Supervisor	Step 1 - Grid 14	24.8766	\$25.2464	\$25.3727
	Step 2 - Grid 14	25.5833	\$25.9603	\$26.0901
	Step 3 - Grid 14	26.3137	\$26.6980	\$26.8314
	Step 4 - Grid 14	27.0684	\$27.4603	\$27.5976
	Step 5 - Grid 14	28.1949	\$28.5980	\$28.7410

Note: Wage grid is from 17<sup>th</sup> Master Agreement between BCGEU and Province of BC. Increments granted after 1827 hours worked.