

**Benchmark Title****ASLEEP RESIDENTIAL NIGHT WORKER****Job Summary**

Sleeps through the night, waking only to attend to unusual circumstances.  
Provides assistance with morning and evening routines.

**Key Duties and Responsibilities**

1. Sleeps through the night hours but is required to wake in order to attend to unusual night-time needs that arise with the residents.
2. Supports residents with their morning and evening routine such as washing, brushing teeth, combing hair and assisting the residents in the preparation of their breakfast.
3. Administers medication to residents in accordance with established policy.
4. Responds to emergencies in accordance with established policies and procedures.
5. Completes related records such as log books, charts and incident reports.
6. Secures the building by arming alarms and locking doors and windows.
7. Performs other related duties as required.

**Qualifications***Education and Knowledge*

Grade 12

*Training and Experience*

Three (3) months recent related experience.

Or an equivalent combination of education, training and experience.

# COMMUNITY SOCIAL SERVICES JOB EVALUATION PLAN RATING RATIONALE

**BENCHMARK TITLE: Asleep Residential Night Worker**

| FACTOR       | REASON FOR CLASSIFICATION  | DEGREE | POINTS |
|--------------|--|--------|--------|
| 1            | Education and Knowledge – Requires completion of Grade 12  | 2      | 38     |
| 2            | Training and Experience – Requires up to 3 months recent related experience  | 2      | 50     |
| 3            | Physical Demands – Once in a while required to exercise moderate physical exertion and handling to assist residents with morning and evening routines  | 3      | 21     |
| 4            | Concentration – Once in a while listens to and responds to inquiries of residents  | 2      | 17     |
| 5            | Independence – Guided by known job tasks, may make minor changes to residents' morning and evening routines  | 1      | 14     |
| 6            | Judgement – Selects a known action to attend to night time needs of residents, and assist residents with their routines  | 2      | 29     |
| 7            | Leadership/Supervision – Little or no responsibility   | 1      | 20     |
| 8            | Accountability – Errors are quickly discernible when assisting with morning and evening routines   | 2      | 29     |
| 9            | Communication – Clarifies factual information with residents to settle requests and handle emergencies   | 2      | 29     |
| 10           | Care of Individuals – Work involves caring for clients' medical and behavioural needs, administering regulated medication and preparing breakfast  | 4      | 40     |
| 11           | Environment/Working Conditions – Sometimes exposed to some undesirable working conditions in the form of unpleasant dealings with uncooperative or demanding clients and assisting clients with washing and grooming | 3      | 25     |
| Total Points |  |        | 312    |